

FLORIDA STATE LAW ENFORCEMENT CONSOLIDATION TASK FORCE

This form is intended to provide all task force members with basic knowledge regarding the law enforcement mission, structure and operations of stakeholder agencies. The information provided will be used by team leaders to develop their scope of work and ensure that all appropriate agencies are represented on each work group. **All agencies should complete Part 1, Agency Profile, as well as those sections of Part 2, Work Groups, applicable to the agency's current mission. Please attach a copy of your agency's current organizational chart to your completed template.**

PART 1: DHSMV, FLORIDA HIGHWAY PATROL PROFILE

Agency Authorization s. 20.24, F.S. and Chapters 316 through 324, F.S.

Accredited CALEA/ November 2010; CFA/February 2011; IG/ February 2011(Through CFA)

Fiscal Overview

Total Agency FTE (FY 11/12)	2485
Total Sworn FTE (FY 11/12)	1946
Total Non Sworn FTE (FY 11/12)	539

Total Budget	239,058,275
Total General Revenue	5,000,000
Total Trust Fund	234,058,275

Mission Statement

To provide highway safety and security through excellence in service, education and enforcement.

Major Functions

The Florida Highway Patrol (FHP) is a division within the Department of Highway Safety and Motor Vehicles (DHSMV) tasked with enforcing Florida's traffic and criminal laws, investigating traffic crashes, and providing for a safe driving environment on Florida's roadways. Today's troopers have full police powers and are responsible for traffic enforcement, crash investigations, drug interdiction, safety education, and the safety and security of Florida residents and infrastructure.

The FHP division provides proactive traffic enforcement statewide. Greater than 50% of state law enforcement's emergency response is handled by the FHP. The FHP also provides statewide dispatch for state law enforcement agencies. The FHP is also responsible for all commercial motor vehicle enforcement as required by federal law.

Office Locations, Jurisdiction, Specialty Teams and Personnel

{Enter agency location and number of sworn and non sworn personnel assigned to each. Note any specialty teams and their locations.}

FHP delivers services to Florida's residents and visitor through its Patrol Services Command and Office of Motor Carrier Compliance (OMCC). The FHP General Headquarters is located in Tallahassee.

The Patrol Services Command provides first responder law enforcement services specializing in traffic law enforcement, traffic crash investigations, and motor vehicle related criminal investigations. The Patrol Services Command is divided geographically into ten. The troop headquarters are located in Panama City, Tallahassee, Lake City, Jacksonville, Orlando (2), Tampa, Bradenton, Lake Worth, and Miami. There an additional 18, district and sub-district. The FHP troop boundaries are based on the state's major interstate corridors and the Florida Turnpike.

OMCC provides law enforcement services specializing in enforcement of federal and state commercial motor vehicle laws and regulations. The OMCC is divided into eight regions. The OMCC regional boundaries are consistent with the Florida Department of Transportation regions.

FHP also provides law enforcement dispatch services for 10 of the 11 state law enforcement agencies. FHP maintains

seven Regional Communications Centers (RCC) throughout the state.

FHP maintains a Training Academy and a vehicle equipment installation center.

PART 2: WORK GROUPS

Please complete information for all work groups applicable to your agency's current mission.

Group Name: Inspector General Law Enforcement Investigators

Sponsor: Executive Director Julie Jones / 850-617-3100 / juliejones@flhsmv.gov

Leader: Melinda Miguel

Contact: 850-922-4637/ melinda.miguel@eog.myflorida.com

Agency Contact: Julie M. Leftheris

Number of sworn personnel: 8

Number of non-sworn personnel: 2

{Briefly describe your agency's Inspector General function and responsibilities:}

The Investigation Unit within the Office of Inspector General is responsible for management and operation of criminal and administrative investigations designed to detect, deter, prevent and eradicate fraud, waste, mismanagement, misconduct and other abuses involving the Department's law enforcement and civilian members as well as contractors or vendors. Investigations are conducted in accordance with the Association of Inspectors General Quality Standard for Investigations.

A large percentage of investigations involve complaints against sworn members of the Florida Highway Patrol. The Office of Inspector General serves as the internal affairs function for the Florida Highway Patrol. This involves extensive communication and coordination of complaints with the Office of Professional Coppliance Liason within the Florida Highway Patrol. Complaints involving serious allegations are handled by the Office of Inspector General, while minor complaints are forwarded back to the Troop for review and reporting. All complaints handled by both the Office of Inspector General and Florida Highway Patrol are maintained within a single investigative system that is managed by the Office of Inspector General.

Group Name: Law Enforcement vs Civilianization of Positions

Sponsor: Executive Director Julie Jones / 850-617-3100 / juliejones@flhsmv.gov

Leader: Captain Kelly Hildreth

Contact: 850-617-2371/kellyhildreth@flhsmv.gov

Agency Contact: Kelly Hildreth, Captain - FHP

{Briefly describe your agency's use of sworn personnel for missions not requiring law enforcement action:}

The Florida Highway Patrol frequently reviews programs and duties of our sworn members to identify responsibilities which a non-sworn member can perform. With this process we are able to reduce the number of administrative duties performed by sworn personnel and concentrate our sworn personnel on mission specific law enforcement duties.

Historically we transitioned our supply personnel from sworn to non-sworn and employed non-sworn community service officers to assist with working minor traffic crashes and respond to calls for service. Unfortunately, the community service aid program was lost in recent budget cuts.

More recently we expanded our civilian analyst section in our Bureau of Criminal Investigations to support our sworn personnel and reduce the amount of time sworn personnel spent on case preparation. We also transitioned our evidence property custodians to non-sworn positions. Other functions such as executive support to the director, accreditation and policy manager, fleet and property manager, information technology officers, and statistics and research positions were civilianized or are slated for civilianization over the next five years.

Group Name: Regional Configuration, Support Staff, Policies & Procedures**Sponsor: Colonel David Brierton / 850-617-2300 / davidbrierton@flhsmv.gov****Leader: Rick Creamer****Contact: 850-617-2347/rickcreamer@flhsmv.gov**

Agency Contact: Rick Creamer, Program Operations Manager - FHP

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OMCC provides law enforcement services specializing in enforcement of federal and state commercial motor vehicle laws and regulations. The OMCC is divided into eight regions. The OMCC regional boundaries are consistent with the Florida Department of Transportation regions.

FHP also provides law enforcement dispatch services for 10 of the 11 state law enforcement agencies. FHP maintains seven Regional Communications Centers (RCC) throughout the state.

FHP maintains a Training Academy and a vehicle equipment installation center.

A summary of FHP locations is provided below:

COUNTY	CITY	SERVICES*	OWNERSHIP	NON-SWORN POSITIONS
Alachua	Gainesville	Patrol Services	Owned	2
Bay	Panama City	Patrol Services	Owned	6
Bay	Youngstown	OMCC	FDOT	2
Brevard	Cocoa	Patrol Services	Owned	2
Broward	Davie	Patrol Services	Owned	4
Broward	Plantation	Patrol Services	FDOT	0
Clay	Green Cove Springs	Patrol Services	Owned	1
Clay	Middleburg	Vehicle Install Center	Owned	9
Columbia	Lake City	Patrol Services	Owned	4
Columbia	Lake City	OMCC	FDOT	2
Dixie	Cross City	Patrol Services	Owned	1
Duval	Jacksonville	Patrol Services	Owned	11
Duval	Jacksonville	RCC	FDLE	44
Duval	Jacksonville	OMCC	FDOT	2
Escambia	Pensacola	Patrol Services	Owned	5
Gadsden	Havana	Training Academy	TCC	1
Gadsden	Midway	OMCC	FDOT	2
Hernando	Brooksville	Patrol Services	Owned	2
Hernando	Land O Lakes	Patrol Services	Leased	2
Hillsborough	Tampa	Patrol Services and RCC	Owned	49
Hillsborough	Tampa	OMCC	FDOT	2
Lee	Ft. Myers	Patrol Services/OMCC and RCC	FDOT	37
Leon	Tallahassee	General Headquarters	Owned	64
Leon	Tallahassee	RCC	Leased	45
Leon	Tallahassee	Patrol Services	Owned	12
Manatee	Bradenton	Patrol Services	Owned	7
Marion	Ocala	Patrol Services	Owned	2
Marion	Ocala	OMCC	FDOT	2
Miami-Dade	Miami	Patrol Services and RCC	Owned	46

Miami-Dade	Miami	Patrol Services	FDOT	3
Miami-Dade	Miami	OMCC	FDOT	2
Monroe	Marathon	Patrol Services	Owned	1
Orange	Orlando	Patrol Services/OMCC	FDOT	8
Orange	Orlando	Patrol Services and RCC	FDOT	63
Pasco	Land O Lakes	Patrol Services	FDOT	0
Palm Beach	Lake Worth	Patrol Services/OMCC and RCC	FDOT	64
Pinellas	Pinellas Park	Patrol Services	Owned	3
Polk	Lakeland	Patrol Services	Owned	2
Polk	Lakeland	Patrol Services	FDOT	0
Santa Rosa	Milton	OMCC	FDOT	2
Sarasota	Venice	Patrol Services	Owned	3
St. Johns	St. Augustine	Patrol Services	Owned	1
St. Lucie	Fort Pierce	Patrol Services	Owned	3
St. Lucie	Port St. Lucie	Patrol Services	FDOT	1
Volusia	Deland	Patrol Services and OMCC	Owned	8

Group Name: Motor Carrier Compliance & Ag Law Inspections

Sponsor: Colonel Jerry Bryan / 850-245-1300 / jerry.bryan@freshfromflorida.com

Leader: Captain James Wiggins Contact: 904-548-9903 /

james.wiggins@freshfromflorida.com

Agency Contact: Dan Starling, Major - FHP, 850-617-2385, danielstarling@flhsmv.gov

Number of sworn personnel: {Enter # personnel assigned to function}

Number of non-sworn personnel: {Enter # personnel assigned to function}

{Briefly describe your agency's role in forensic analysis:}

The primary purpose of the OMCC weight enforcement program is to protect Florida's highway system and bridges from damage caused by overweight vehicles. Establishment of the state's weight and size limits prevents heavy trucks from causing unreasonable damage to highway systems and thereby protects the public's investment in these roadways. In an effort to reduce the number of CMV-related crashes, OMCC officers perform safety inspections on commercial vehicles and traffic enforcement with an emphasis on violations by CMVs and passenger vehicles interacting with large trucks. A large portion of our inspections are conducted at FDOT's Weigh Stations in the Inspection Barn's that were built for that specific purpose.

OMCC Law Enforcement Officers enforce the provisions of weight, load, size, tax, traffic regulations, driver's license, registration, and safety laws found in F.S. Chapters 316, 320, 322, and 207, and safety and hazardous materials regulations found in United States Department of Transportation (USDOT) Title 49, Code of Federal Regulations (CFR) ; and other violations of applicable laws and regulations.

Group Name: Aviation

Sponsor: Colonel Jerry Bryan / 850-245-1300 / jerry.bryan@freshfromflorida.com

Leader: Brian McKee Contact: 850-488-1728/brian.mckee@freshfromflorida.com

Agency Contact: Captain Matthew Walker - FHP, 850-617-2297, mattwalker@flhsmv.gov

Number of sworn personnel: 9

Number of non-sworn personnel: 0

{Briefly describe your agency's aviation function including # and type of missions , # and types of aircraft flown annually:}

FHP aviation assets are used for law enforcement patrol purposes, primarily for traffic law enforcement. Other include: aerial photography of traffic crashes and homicide scenes; reporting real-time traffic condition information to the State Emergency Operations Center (SEOC) during natural disasters and other emergencies (e.g. Deep Water Horizon); performing aerial searches for internal and external law enforcement missions; providing support to and assisting the Florida Wildlife Conservation Commission (FWCC) aviation program; conducting aerial missions in support of counter-drug operations; assisting the Florida Department of Law Enforcement (FDLE) and other state, county, and local law enforcement agencies; ferrying supplies and personnel into disaster areas; providing airborne surveillance for dignitary protection purposes and transportation; and the transportation of fugitives and prisoners. 8 Cessna, 1 Piper Navajo. Operations done daily throughout the State.

Group Name: Vehicle Fleet Management & Logistics

Sponsor: Chief Gerald Monahan/ 386-506-5870 / gmonahan@port-orange.org

Leader: Major Brett Norton

Contact: 850-212-6393/brett.norton@myfwc.com

Agency Contact: Captain Kenneth Spears - FHP, 850-617-2290, kenspears@flhsmv.gov

Number of sworn personnel: 2

Number of non-sworn personnel: 8

{Briefly describe your agency's vehicle fleet including # and age of vehicles, replacement policy, type of regular service and specialty vehicles, and unique mission-related vehicle requirements:}

The Florida Highway Patrol fleet is comprised primarily of vehicles certified by the major manufacturers for use as "police service" in patrol duties. Since a primary function of the Florida Highway Patrol is traffic law enforcement, the largest number of FHP vehicles in our fleet are used specifically for this purpose.

We currently have 1685 authorized sworn positions in our Division and approximately 2283 authorized vehicles. This includes a large variety of vehicle types and uses as described below.

The predominant police vehicle in the FHP fleet is the Ford Crown Victoria Police Interceptor, at 1589 units. Since 2008, we have purchased some police Dodge Chargers as replacement vehicles. Our fleet currently has 276 of these vehicles. For K-9, Traffic Homicide, and a few other specialty functions, we have purchased the police Chevrolet Tahoe and we have 66 of these vehicles. In some investigative operations, we have used the police Chevrolet Impala, and we currently have 26 Impalas used in this capacity. We currently have motorcycle squads in five separate metropolitan areas of the state—Miami, Palm Beach, Orlando, Tampa & Jacksonville. We have 46 police Harley Davidson motorcycles in our fleet that are used in traffic law enforcement operations.

Besides the primary function vehicles listed above, we also have specialty vehicles that are maintained for specific tasks. Some examples included Pursuit Intervention Technique (PIT) vehicles at our FHP Training Academy, Mobile Command Post and portable vehicles that are deployed in the event natural or man-made disasters, Breath Alcohol Testing (BAT) vehicles, seized vehicles that are used for numerous purposes including investigative surveillance or other covert operations, general transportation needs, etc., dignitary protection/transportation, tactical response vehicles, FHP Academy Bus for mass transportation needs, large variable message sign-boards, Roll-Over Simulators, Seatbelt Convincers, utility trailers, vehicles needed for towing heavy equipment, and other purposes. Some of these vehicles serve multiple purposes and are not simply used for a single function, however, by their nature, some vehicles are used for single purposes.

Recent analysis prepared for our FHP Legislative Budget Request for FY12-13, using the Department of Management Services (DMS) Equipment Management Information System (EMIS) mileage/age projection functionality, shows that we will have 1079 police vehicles that will meet DMS replacement criteria during FY12-13 for which we have no expectation of funding. This does not include the vehicles we expect to replace with our FY11-12 funding or our anticipated base in FY12-13. The 1079 police vehicles are over and beyond what we expect to receive replacement funding for in FY11-12 & FY 12-13. This is primarily a result of severe underfunding of the acquisition of motor vehicles (AMV) by the Florida Legislature over the last several years. In FY07-08, FHP's AMV was \$10.5 million. However, in each of the next 3 fiscal years our budget was less than \$3 million each year. This year we were fortunate enough to receive an additional one-time supplement of \$5 million in addition of our base of \$2.8 million. This should allow us to purchase approximately 280 replacement police vehicles this year, but it certainly is not enough.

The aforementioned information does not take into account the recent acquisition of the Florida Department of Transportation's (FDOT) Motor Carrier Compliance Office (MCCO) Operations. During this merger, FHP received an additional 261 sworn law enforcement positions from FDOT and 347 vehicles. These MCCO vehicles were purchased primarily with Federal MCSAP funding so they are not directly interchangeable into the FHP fleet, but must be maintained separately.

Because of reduced AMV funding, the FHP has not purchased any unmarked cars for commanders (lieutenant and above) in the last three fiscal years. This allowed FHP to direct its limited AMV resources to the most needed area—the troopers/corporals/sergeants performing daily patrol functions. However, an unintended consequence of this action was that the vehicles driven by commanders continued to escalate in mileage and age significantly above the DMS replacement criteria. The Florida Highway Patrol is currently examining the possibility of reconditioning vehicles that are scheduled for replacement from our line officer fleet (troopers/corporals/sergeants) and using them as replacement vehicles for our commanders holding the rank of captain and above, who do not necessarily use their vehicles in regular patrol functions as much as the line officer.

Multiple persons within FHP and the Department of Highway Safety & Motor Vehicles (DHSMV) provide a variety of functions for fleet responsibilities. The Florida Highway Patrol currently has one captain assigned to General Headquarters to monitor fleet resources and provide guidance for field personnel. This position also works with DMS on police vehicle specifications and prepares agency procurement documents for replacement vehicles. FHP also has one lieutenant, two radio technician supervisor positions, and five radio technician installer positions assigned to its Central Installation Facility in Middleburg, Florida. The function of this facility includes receiving new replacement vehicles and equipment and properly upfitting them for FHP sworn personnel. Additionally, this work group removes equipment from vehicles being replaced, removes decals and defaces the FHP paint scheme, and otherwise prepares the old vehicles for disposal at auction, pursuant to DMS requirements. DHSMV's Division of Administrative Services (DAS) currently has one person assigned to manage and oversee all DHSMV fleet operations, including those in FHP and other DHSMV Divisions. This position performs a long list of fleet related functions, including DMS/EMIS Liaison, reconciliation of auction reports, Fuel Card Liaison, consultant for field personnel on specific repairs, evaluation specialist for determining repair viability versus salvage condition, liaison for major manufacturer government representatives for requesting financial assistance on problem/repeated repairs, approving/monitoring mechanical and crash related repair invoices, and others. All field operations fleet issues are generally handled on a local level, in consultation with General Headquarters Staff. An examination of all DHSMV fleet operations is currently underway and a future consolidation is expected with elimination of redundancies for improved efficiency.

Group Name: Information Technology Consolidation

Sponsor: Director Emery Gainey / 850-245-0175 / emery.gainey@myfloridalegal.com

Leader: Deborah Stevens Contact: 850/414-3511 deborah.stevens@myfloridalegal.com

Agency Contact: Rob Fields, CIO - 850-617-2012, Major Steve Williams, CTO - 850-617-2391

Number of sworn personnel: 3

Number of non-sworn personnel: 8 dedicated + non-dedicated positions as part of network, platforms and help desk.

{Briefly describe your agency's information technology functions, structure, and responsibilities as they relate to the support of the law enforcement component(s) within your agency}:

DHSMV IT supports the applications, servers and related infrastructure to include help desk functions. FHP IT resources in the field support all law enforcement IT at fields offices in 5 regions in the state. DHSMV IT resources at HQ support motorist services and law enforcement as well as administrative functions of the agency. FHP IT resources also support land mobile communications systems as well as mobile data networks and systems. FHP also uses contractors to manage Computer Aided Dispatch and Mobile Records Management Systems. LE personnel in IT are subject matter experts on communications and records management systems to include Computer Aided Dispatch and Interoperable communications.

Group Name: Evaluation of FHP Jurisdiction

Sponsor: Sheriff David Gee / 813-247-8008 / wdstanek@hcsso.tampa.fl.us

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Chief Grady Carrick - FHP 904-695-4097, gradycarrick@flhsmv.gov

Number of sworn personnel: {Enter # personnel assigned to function}

Number of non-sworn personnel: {Enter # personnel assigned to function}

{Briefly discuss the impact that limiting FHP jurisdiction to state highways and Florida interstate highways would have on your agency:}

Group Name: Environmental Law Enforcement**Sponsor: Colonel Jim Brown / 850-488-6251 / Jim.Brown@MyFWC.com****Leader: Colonel Greg Brown****Contact: 813-247-0987/gbrown@hcsso.tampa.fl.us**

Agency Contact: {Enter name/phone of agency contact for this group}

Number of sworn personnel: {Enter # personnel assigned to function}

Number of non-sworn personnel: {Enter # personnel assigned to function}

{Briefly describe your agency's role in environmental law enforcement, including specialty teams (i.e. waterborne response):}

The Florida Highway Patrol does not routinely respond to or investigate environmental crimes.

Group Name: Law Enforcement Accreditation**Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us****Leader: Al Dennis****Contact: 850-410-7230/aldennis@fdle.state.fl.us**

Agency Contact: Peg Gant, 850-617-2340

Number of sworn personnel: 2

Number of non-sworn personnel: 4

{Briefly describe your agency's accreditation function:}

FHP has been internationally accredited through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since 1996, the Commission for Florida Law Enforcement Accreditation, Inc. (CFA), and is working toward accreditation through the Air Law Enforcement Association (ALEA). In addition, the DHSMV's Inspector General's office is accredited through CFA.

Accreditation is a huge challenge for agency's the size of Florida Highway Patrol and its decentralized structure. Maintaining compliance with standards from both CALEA and CFA requires a staff of six to ensure the proper proofs of compliance are gathered from around the state, audits and inventories are completed on time, everyone required for annual training has that training and gets credit for it, and manages the other functions of the office, i.e. Staff Inspections, Policy Writing, and Forms control. In addition, this office is the point of contact for all PowerDMS reports requested from the field, as well as maintaining the accuracy of the members permitted access.

Policy and Accreditation is the point of contact for most of the research requested by the FHP Executive Staff. The two sworn members, a Master Sergeant and a Lieutenant, provide the technical and operational knowledge and expertise for many of the procedural policies. A veteran auditor with an extensive background in Inspector General auditing is the point person or team leader for most all of the field requests for audits. The two administrative staff provide all of the requisite knowledge and skill for managing the PowerDMS, CACE, SharePoint, PowerStandards, and social media sites for all of FHP.

Group Name: Law Enforcement Training**Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us****Leader: Mike Crews****Contact: 850-410-8611/mikecrews@fdle.state.fl.us**

Agency Contact: Major Leroy Smith, Florida Highway Patrol Training Academy 850-558-4250 leroysmith@flhsmv.gov

Number of sworn personnel: : (10 full-time Academy Staff personnel (Major is not permitted to teach by CJSTC Rule)

10 Troop Training Coordinators - 1 per troop, these individuals perform functions other than training

2 Commercial Vehicle Training Coordinators - 1 Northern Region, 1 Southern Region

Number of non-sworn personnel: 7

{Briefly describe your agency's training function and responsibilities:}

I. The Florida Highway Patrol (FHP) Training Academy provides law enforcement training to FHP recruits and provides Advanced & Specialized, Mandatory Retraining, and FHP-specific in-service training to FHP troopers. In-service training also includes commercial vehicle enforcement related training. Further, some Advanced & Specialized Training, Mandatory Retraining, and FHP-specific in-service training courses are conducted in the field as well. The basic function of the Florida Highway Patrol Training Academy is to provide and oversee training in the following areas:

- (1) Basic Recruit Training - New employees and new auxiliary (volunteer) employees;
- (2) Advanced & Specialized Training and Mandatory Retraining; and
- (3) Agency-Specific /In-Service Training.

(1) Basic Recruit Training - The FHP Training Academy averages two recruit classes a year. This training consists of 27 weeks of training. This training is comprised of 770 required CJSTC hours and 320 hours of FHP agency-specific training. Further, the Florida Highway Patrol also conducts CMS Law Enforcement Auxiliary Officer Basic Recruit Training for auxiliary members. This training consists of 319 required CJSTC hours. The Florida Highway Patrol averages two CMS Law Enforcement Auxiliary Officer Basic Recruit Training classes per year.

(2) Advanced & Specialized and Mandatory Retraining

Advanced and Specialized Training:

- Traffic Homicide Investigation
- Advanced Traffic Accident Investigations
- Traffic Crash Reconstruction
- Laser/Radar Speed measurement
- Breath Test Operator
- Breath Test Operator Renewal
- First Responder/CPR Instructor
- Firearms Instructor
- Vehicle Operations Instructor
- Defensive Tactics Instructor
- Canine Team Training

Mandatory Retraining:

1. FHP/CJSTC Mandatory iLearn Plan Topics:
 - Juvenile Sexual Offender
 - Domestic Violence
 - Discriminatory Profiling and Professional Traffic Stops
2. Optional iLearn Plan Topics for Mandatory Retraining:
 - Stress Management in Law Enforcement
 - Ethics
 - Self-Disclosure in Law Enforcement Field Interviews
 - Elder Abuse Investigations
 - Constitutional Considerations
 - Criminal Prosecution
 - Fundamentals of Search & Seizure
3. Instructor Lead Training Topics for Mandatory Retraining:
 - Use of Force Training
 - Firearms Qualifications Training
 - Human Interaction Training
 - Cooper Physical Fitness Training
 - Critical Incident Stress Management (CISM) Training

- Gang Awareness Training
- Understand Working in Teams
- Media/Public Relations Training
- Identity Theft Training
- Aggressive Driving Training
- Generational Differences Training
- Weapons of Mass Destruction Training
- Ethics Training
- Firearms Stress Course Training
- Vehicle Operations Dynamic Training

(3) Agency-Specific /In-Service Training

This is training that is specific to our agency and occurs at periodic time intervals. This is training that could be required by policy and/or to maintain certification to use certain tools, operate equipment, etc. This training includes the following:

FHP-Specific/Recurring Training:

- Hazardous Materials Training
- Defensive Tactics Training
- First Responder/CPR Training
- Aerosol Subject Restraint Re-familiarization (Chemical Agent) Training
- Side-handle PR 24 Recertification Training
- Firearms Safety
- Firearms Qualifications (mandatory FDLE topic)
- Use of Force Training (mandatory FDLE topic)
- Respirator Protection Training
- Firearms Care and Cleaning
- Legal Update and Bargaining Unit Meeting/Workshop
- Motorcycle Crash Investigation Training
- THI Refresher Meeting
- THI Supervisor Refresher Training
- Forensic Diagramming and Reconstruction Training
- Pedestrian/Pedal cycle Investigation Training
- Close Range Photogrammetry Training
- Rec-Tec/Crash Zone Training

FHP In-Service Training:

This training shall provide in-service training programs to update and/or enhance skills, knowledge, or abilities of the employee in relation to a position, job duties and responsibilities.

- Canine Narcotics Detection Training
- Canine Drug Detection Dog Training
- Canine Team Transition Training
- ION-Scanner Operator Training
- Sample-Taker Training (K-9)
- OMCC Transition Training
- Dodge Charger Training
- Basic Police Motorcycle Rider Course
- Field Training Officer for Sergeant
- Field Training Officer
- Mental Illness Training
- Legal System for Hearing Impaired Training
- Silver Alert Training
- Precision Immobilization Technique (PIT)

- CJIS Certification (FCIC/NCIC)
- Taser International Training
- Leadership Police Organization (LPO)
- PR 24 Training
- Vehicle Operations Dynamic Training
- Roll-Call Video Training
- In-The-Line-Of-Duty Training (ILOD)
- Blood-borne Pathogens Training (currently on PowerDMS)
- Law Enforcement Officer Flying Armed Training
- Emergency Vehicle Operator's Course (EVOC)
- Recruit and Background Workshop
- Glock Weapon Transition Training
- Glock Armorer Training
- Personal Protection Equipment Training
- National Incident Management System (NIMS), ICS 100, 200, 700, 703, 800 (On-line)
- ICS 300, 400 (Instructor Lead)
- Tactical Flashlight Train-the Trainer /User Training
- Firearms Stress Course Training
- Mobile Field Force Training
- Arbitrator In-Car Video Training
- Basic Patrol Rifle Training
- Vulnerable Road Users Training
- Lane Departure Crashes Training
- Criminal Investigation Intelligent Training
- Regional Communications Duty Officer Training
- Civilian Evidence/Property Custodian Training
- I-Evidence Training
- Honor Guard Training
- Accreditation and Policy Training
- Crash Investigation and Computer Diagramming Training
- 800 MHz Radio Training
- Mobile Data Computer
- Traffic Stop Training
- FHP Auxiliary Training
- DUI Crash Investigation Training
- Simunition Training
- Traffic Law Training
- Verbal Judo Training
- Media/Public Relations Training
- Identity Theft Training
- Aggressive Driving Training
- Mobile Forms Training
- Traffic Crash Report Update Training
- PowerDMS/iLearn On-line Training

Commercial Vehicle Enforcement Training:

This is training that is specific to commercial vehicle enforcement and commercial vehicle safety programs in accordance with the Commercial Vehicle Safety Alliance and the National Training Center. This training includes the following:

- Advanced North American Standard (NAS) Level I
- Advanced NAS Instructor
- NAS Part A
- NAS Part B
- NAS Part A Instructor
- NAS Part B Instructor

- General Hazmat Instructor
- General Hazmat
- Cargo Tank Inspection
- Other Bulk Packaging
- Cargo Tank Inspection Instructor
- Radioactive Materials Refresher
- Other Bulk Packaging Instructor
- Compliance Review
- Compliance Review Instructor
- Passenger Vehicle Inspection
- Passenger vehicle Inspection Instructor
- Skill Performance Evaluation
- CMV Safety Programs & Grants
- Drug Interdiction Assistance Training
- Preventing Discrimination in the Federally-Assisted Motor Carrier Safety Programs
- Post Crash Inspection
- Officer Safety
- SafetyNet Technology Workshop
- Commercial vehicle Safety Alliance Refresher

II. Facilities

The FHP Training Academy is located at the Florida Public Safety Institute. It is a shared facility where we compete for facility use among other state and local law enforcement agencies. Full time academy staff personnel have permanent office space and administrative offices at this location.

The FHP has 119 approved satellite training sites around the state. Some of these sites are FHP stations located throughout the state. Most of these approved sites are owned and run by other entities, such as local law enforcement, county law enforcement, and the Florida Department of Corrections. Many of these facilities are only approved to hold specific types of training—not all training.

Group Name: Investigations

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: Mark Perez

Contact: 850-410-8390/markperez@fdle.state.fl.us

Agency Contact: Major Ryan Burchnell, Bureau Commander

Number sworn investigative & intelligence personnel: 53

Number non-sworn investigative & intelligence personnel: 16

Number uniform personnel: 8

{Briefly describe your agency's role in investigative, SOT, domestic security, intelligence, dignitary protection, and/or patrol/security functions:}

The Florida Highway Patrol conducts criminal investigations under its statutory authority as provided in Chapter 321 Florida Statutes, which declares its members to be conservators of the peace and law enforcement officers of the state. Such criminal investigations are required to carry out the Division's statutory mandate to maintain public peace, prevent violence; apprehend fugitives; ensure public safety; enforce laws governing vehicles, drivers of vehicles, and operators of vehicles; investigate vehicle theft; seize contraband and stolen property; and otherwise enforce, by arrest, the criminal laws of the state as authorized under Chapter 901, Florida Statutes. The Florida Highway Patrol focuses its criminal investigative activities on those incidents that occur upon the state's highways or are otherwise related to its authorized duties, functions and powers.

The primary entity responsible for criminal investigations within the Florida Highway Patrol is the Bureau of Criminal Investigations and Intelligence (BCII). It is important to note that all sworn personnel dedicated to a primary duty concerning criminal investigations serve in the dual roles of a uniformed state law enforcement officer and criminal investigator. The BCII has a Bureau Commander and 6 functional areas; Criminal Investigations Section North, Criminal Investigations Section South, Major Crimes and Criminal Interdiction Section, Homicide and Case Management Section, Executive Protection Section, and Intelligence and Analysis Section.

The BCII's Criminal Investigations Sections receive cases from a variety of sources internal and external to the Department. Internally,

the Division of Motorist Services receives complaints of alleged fraud related to driver licenses, vehicle titles and vehicle odometers. These cases are received by the various administrative sections within the Department and once it is determined that there is a potential criminal violation; the complaints are referred to the BCII for criminal investigation. These same types of violations are received directly from individual victims and external stakeholders such as the various tax collectors and other law enforcement agencies. Additionally, Troopers assigned to patrol operations come across a variety of criminal activity during the course of their duties. Often, these criminal cases are referred from patrol operations entities to the BCII for follow-up investigation.

The Homicide and Case Management Section provides coordination and oversight of the statewide Traffic Homicide Program, overseeing and coordinating the efforts of 135 uniformed traffic homicide investigators assigned to patrol operations troops throughout the state. In addition to its traffic homicide coordination role, this section is responsible for managing the assignment of all criminal cases, the electronic case information system, and all criminal investigation case records.

The Major Crimes and Criminal Interdiction Section provides oversight of the statewide Criminal Interdiction Program and the Cargo Theft Unit. Under the Criminal Interdiction Program, the section is responsible for overseeing and coordinating the efforts of 65 uniformed criminal interdiction Troopers assigned to patrol operations troops throughout the state. Furthermore, this section is responsible for coordinating investigations related to threats against the department and/or staff and the Lieutenant Governor of Florida, as well as the Department's activities related to domestic and national security. Finally, this section houses the Patrol's Cargo Theft Unit that is responsible for leading the Florida Cargo Theft Task Force and maintenance of a nationwide electronic freight theft management system.

The Executive Protection Section consists of one uniformed member that is assigned to the Executive Office of the Governor for the purpose of protecting Florida's Lieutenant Governor.

The Florida Highway Patrol's Intelligence and Analysis (I&A) Section is dedicated to furthering the Patrol's commitment to an intelligence-led policing philosophy. The FHP focuses its intelligence capability on mission specific areas to support internal operations through the collection, analysis, and dissemination of raw intelligence information that is received from nearly 2,000 FHP Troopers (intelligence collectors) patrolling Florida's highways. This intelligence information is also disseminated to consumers throughout the greater law enforcement community and national Intelligence Community (IC) via our strategic partnership with the Florida Fusion Center housed at the Florida Department of Law Enforcement. In addition, the I&A Section supports Troopers within our Patrol Operations Command by disseminating intelligence received from the Florida Fusion Center via the FHP Virtual Intelligence Center. Finally, I&A's Investigative Analysis Unit (IAU) is responsible for providing case support to FHP members engaged in the criminal investigative process.

Group Name: Forensic Sciences

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: Vickie Gardner Contact: 850-410-7756/vickiegardner@fdle.state.fl.us

Agency Contact: {Enter name/phone of agency forensics contact}

Number of crime laboratory analysts: {Enter # personnel assigned to function}

Number of crime laboratory technologists: {Enter # personnel assigned to function}

{Briefly describe your agency's role in forensic analysis:}

The Florida Highway Patrol is not routinely involved in forensic analysis.

DEPARTMENT OF HIGHWAY SAFETY & MOTOR VEHICLES'

ORGANIZATIONAL STRUCTURE

