

# FLORIDA STATE LAW ENFORCEMENT CONSOLIDATION TASK FORCE

This form is intended to provide all task force members with basic knowledge regarding the law enforcement mission, structure and operations of stakeholder agencies. The information provided will be used by team leaders to develop their scope of work and ensure that all appropriate agencies are represented on each work group. All agencies should complete Part 1, Agency Profile, as well as those sections of Part 2, Work Groups, applicable to the agency's current mission. Please attach a copy of your agency's current organizational chart to your completed template.

## PART 1: FWC - DIVISION OF LAW ENFORCEMENT PROFILE

Agency Authorization Article IV, Section 9, Florida Constitution; Sections 20.331, 379.1025, F.S.

Accredited Commission for Florida Law Enforcement Accreditation - Since 02/25/2009

### Fiscal Overview

Total Agency FTE (FY 11/12)	902.5
Total Sworn FTE (FY 11/12)	720
Total Non Sworn FTE (FY 11/12)	182.5

Total Budget	\$107,976,922
Total General Revenue	\$24,180,555
Total Trust Fund	\$83,796,367

### Mission Statement

Protecting Florida's natural resources and people through proactive and responsive law enforcement services.

### Major Functions

The FWC Division of Law Enforcement provides statewide law enforcement services to residents and visitors who enjoy Florida's natural resources, while enforcing resource protection and boating safety laws in the woods and on the waters of the state. Primary Division responsibilities include: ensuring that residents and visitors who enjoy Florida's natural resources follow all hunting, fishing and resource protection laws and rules; educating the public about boating safety and enforcing boating laws and rules; enforcing laws governing public safety; coordinating with federal, state, local and private entities in developing and enforcing regulations; providing search and rescue services; responding to disasters and other critical incidents when needed; protecting threatened and endangered species; providing support to domestic and homeland security initiatives and subject matter expertise for law enforcement operations and hazards disaster response in wilderness and maritime areas; educating and reaching out to develop the next generation that cares about conservation.

FWC officers have full police powers and statewide jurisdiction. Uniquely trained and equipped, they patrol rural, wilderness and inshore and offshore areas and are often the sole law-enforcement presence in many remote parts of the state. Cooperative agreements with the National Marine Fisheries Service and the U.S. Fish and Wildlife Service cross-deputize FWC officers to enforce federal marine fisheries and wildlife laws, thus ensuring state and federal consistency in resource protection efforts.

The Division maintains an overt (uniform) and covert (plainclothes) investigative capacity that allows the division to target hard-core commercial violators by conducting long-term undercover investigations. Investigators provide direct support to field personnel and have primary responsibility for the investigation of serious and fatal boating and hunting accidents. Division investigators are also responsible for the regulation of Florida's multi-million dollar wildlife trade. They monitor zoos, game farms, wildlife importers, alligator farms, venomous reptile dealers, personal wildlife owners, pet shops, hunting preserves, wildlife rehabilitation centers, taxidermists and falconers to ensure compliance with state and federal laws governing their operations.

The Division operates several offshore patrol vessels stationed strategically at ports and harbors around the state. In addition to meeting primary division responsibilities, these vessels are responsible for monitoring and enforcing state and federal laws, rules and regulations governing commercial fishing, which is an important economic activity in Florida. The offshore patrol fleet is responsible for providing patrol services in the Exclusive Economic Zone (EEZ), extending 200 nautical miles beyond state waters.

The Division maintains aviation assets strategically located statewide in support of its primary mission responsibilities, supporting the Fish and Wildlife Conservation Commission's non-law enforcement activities, and cooperating with federal, state and local law enforcement agencies to address public safety, emergency response and domestic security

issues. Division pilots cover over 74,000 square miles of Florida's lands and waters to enforce the natural resource and boating safety laws of the state. With the vast acreage of wildlife management areas, national forests and remote coastlines, the aircraft act as force multipliers by directing limited ground resources to contacts on the water or in wilderness areas.

Core Missions: Resource Protection, Boating & Waterways, Public Safety

Division Motto: Patrol - Protect - Preserve

Division Vision: To be the premier conservation law enforcement agency in the nation, set apart by versatile operations through strategic vision, clear missions, effective leadership and dedicated members.

### Office Locations, Jurisdiction, Specialty Teams and Personnel

Region/Office	Sworn	Non-Sworn	Total
Headquarters	25	40.5	65.5
Director's Office			
Deputy Director - LE Support			
Deputy Director - LE Operations			
Policy & Planning			
Boating & Waterways			
Field Services			
Public Safety Coordination			
Statewide Investigations/Captive Wildlife			
Training Academy- Florida			
Public Safety Institute	8	2	10
Southwest	132	26	158
Lakeland Regional Office			
Tampa Field Office			
Ft. Myers Field Office			
South Region (A)	96	18	114
West Palm Beach Regional Office			
Jupiter Field Office			
South Region (B)	124	20	144
Miami Regional Office			
Marathon Field Office			
Naples Field Office			
North Central Region	103	19	122
Lake City Regional Office			
Crystal River Field Office			
Jacksonville Beach Field Office			
Northwest Region	119	33	152
Panama City Regional Office			
Panama City Field Office			
Carrabelle Field Office			
Pensacola Field Office			
North Florida Shop			
Northeast Region	113	24	137
Ocala Regional Office			
Titusville Field Office			
Kissimmee Fisheries Office			

Total	720	182.5	902.5
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FWC Jurisdiction - Statewide

Speciality Teams - 6 Special Operations Group Teams (SOG); 14 K-9 Teams

## PART 2: WORK GROUPS

Please complete information for all work groups applicable to your agency's current mission.

Group Name: Inspector General Law Enforcement Investigators

Sponsor: Executive Director Julie Jones / 850-617-3100 / juliejones@flhsmv.gov

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: James T. Knight, Inspector General - (850) 488-6068

Number of sworn personnel: 3

Number of non-sworn personnel: 4

The Office Of Inspector General (OIG) was established in each state agency by the Legislature (section 20.055, Florida Statutes) in 1994, to provide a central point for coordination of and responsibility for activities that promote accountability, integrity, and efficiency in government. The OIG accomplishes these goals through internal audits, investigations, and management reviews. Additionally, the OIG conducts investigations brought under the agency's Ombudsman Program and investigates complaints that fall under the state's whistle-blower statute. Reference to these functions may be found in Section 1.8 of the agency's Internal Management Policies and Procedures Manual (IMPP). Additionally, the OIG investigates complaints involving alleged sexual harassment as it is defined under state and federal law and Section 6.31 IMPP.

Group Name: Law Enforcement vs Civilianization of Positions

Sponsor: Executive Director Julie Jones / 850-617-3100 / juliejones@flhsmv.gov

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Major Jack Daugherty - (850) 488-5600

The Division continually reviews the responsibilities of sworn personnel to identify tasks that may be better placed with non-sworn FTEs. The removal of these non-law enforcement tasks allows sworn personnel to concentrate on core mission law enforcement activities. At times, the Division's non-sworn staff time and responsibilities are maxed out and sworn personnel must perform tasks that do not require law enforcement action. Additionally, the limited number of non-sworn FTE's may require sworn FTE's to perform a job that would otherwise be placed with non-sworn personnel. The Division also reviews programs and evaluates the components of each to determine if such could be done by non-sworn personnel.

Group Name: Regional Configuration, Support Staff, Policies & Procedures

Sponsor: Colonel David Brierton / 850-617-2300 / davidbrierton@flhsmv.gov

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Major Camille Soverel - (850) 488-6251

Office/location	Non-Sworn Staff	Annual lease
General Headquarters-Tallahassee	40.5	Owned by FWC
North Florida Shop	9	Owned by FWC
Marathon Building-Tallahassee	2	\$32,906.00
FI Public Safety Institute- Training	2	Owned by FWC
Northwest Regional Office-Panama City	5	Owned by FWC
Tallahassee Regional Comm. Center	13	No rent/lease
Panama City Field Office	3	Owned by FWC
Carrabelle Field Office	2	Owned by FWC
Pensacola Field Office	1	Owned by FWC
Northeast Regional Office-Ocala	6	Owned by FWC

Orlando Regional Comm. Center	12	No rent/lease
Titusville Field Office	2	Owned by FWC
Kissimmee Fisheries Office	4	No rent/lease
North Central Regional Office-Lake City	4	Owned by FWC
Jacksonville Regional Comm. Center	11	No rent/lease
Crystal River Field Office	2	Owned by FWC
Jacksonville Beach Field Office	2	Owned by FWC
Southwest Regional Office-Lakeland	9	Owned by FWC
Tampa Regional Comm. Center	13	No rent/lease
Tampa Field Office	2	Owned by FWC
Fort Myers Field Office	2	Owned by FWC
South A Regional Office- West Palm	5	Owned by FWC
Lake Worth Regional Comm.Center	12	No rent/lease
Jupiter Field Office	1	Owned by FWC
South B Regional Office-Miami	5	Owned by FWC
Miami Regional Comm. Center	11	No rent/lease
Marathon Field Office	2	\$80,426.00
Naples Field Office	0	Owned by FWC
TOTAL	182.5	

Group Name: Motor Carrier Compliance & Ag Law Inspections

Sponsor: Colonel Jerry Bryan / 850-245-1300 / jerry.bryan@freshfromflorida.com

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact:
Number of sworn personnel:
Number of non-sworn personnel:
N/A

Group Name: Aviation

Sponsor: Colonel Jerry Bryan / 850-245-1300 / jerry.bryan@freshfromflorida.com

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Deputy Director LTC Calvin Adams - (850) 488-6251
Number of sworn personnel: 13
Number of non-sworn personnel: 2.5
The Aviation Unit's mission is to safely provide essential aerial support to the law enforcement officer in the field and to the citizens and visitors of Florida who utilize the state's natural resources. This assistance comes from the use of aircraft to cover all areas within the state boundaries providing law enforcement services, water and wilderness search and rescues, water and wilderness resource protection, boating safety, boating and hunting accident response, and homeland security. The Aviation Unit also provides reconnaissance, security and emergency response during manmade and natural disasters.
Aviation Unit Flight Hours - 7/1/2010-6/30/2011: 3,256 hours
Aircraft operated during 6/30/11-7/1/11:

- 2) – Bell JetRanger B206 Helicopters
- 2) – Bell LongRanger B206L Helicopters
- 3) – Bell OH58 Helicopters
- 1) – Bell UH1H Helicopters
- 2) – Cessna 182T Airplanes
- 2)-- Cessna 182 Airplanes
- 2) – Partenavia P68 Twin Engine Airplanes

Flight Hours by Mission: 6/30/2010 - 7/1/2011

Activity	Flight Hours	% of Total
ASST AGCY	202.90	6.23%
BIO SUPP	24.00	0.74%
BOATING SAFETY	477.00	14.65%
CTRL BURN	47.50	1.46%
DISASTER RESPONSE	276.20	8.48%
DOMESTIC SECURITY	3.70	0.11%
G&H ENF	661.00	20.30%
INTEL/RECON	10.20	0.31%
MAINT	104.00	3.19%
MJ	3.90	0.12%
NARC	13.00	0.40%
NOAA	261.30	8.02%
OTHR	74.90	2.30%
PHOTO	22.20	0.68%
PR	10.60	0.33%
SAR	145.00	4.45%
SOG TRNG OR DETAIL	12.20	0.37%
ST MR	704.40	21.63%
STATE FISH ENFORCEMENT	85.00	2.61%
TRAINING	115.30	3.54%
TRANS	2.00	0.06%
	3256.30	100.00%

Group Name: Vehicle Fleet Management & Logistics

Sponsor: Chief Gerald Monahan/ 386-506-5870 / gmonahan@port-orange.org

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Captain Tom Haworth - 850-617-9562

Number of sworn personnel: 1

Number of non-sworn personnel: 24 - Fleet management including marine maintenance technicians

The FWC law enforcement fleet is primarily comprised of 4x4 pick-up trucks to pull large boats and patrol off-road areas. Command level sworn personnel drive fuel efficient sedans. The fleet consists of 787 law enforcement patrol vehicles - 193 of those vehicles (25.5%) have over 100,000 miles. The FWC replacement policy is controlled by the Department of Management Services (DMS). DMS dictates that 1/2 ton pick-up trucks/sedans have a minimum of 120,000 miles and 3/4 ton trucks have 150,000 miles to be eligible for trade. Due to the extreme environmental conditions that our vehicles are exposed to - salt (ocean), swamp and dirt roads - they deteriorate more rapidly than average road-use vehicles.

The FWC also has 513 patrol vessels. Currently, 25% meet the DMS criteria for replacement. Our agency extends the life of its vessels by refurbishing, repowering and regular preventative maintenance of its vessel fleet.

FWC has a statewide marine maintenance shop located in Tallahassee that is responsible for rigging, repairing, repowering and refurbishing FWC equipment. FWC field Marine Mechanics are mobile and travel to wherever the equipment is located. This limits officer downtime and greatly reduces repair costs.

The FWC is usually the first to respond during natural disasters due to its variety of specialty equipment. Whether the response requires boats, airboats, swamp buggies, ATV's or 4x4 trucks, the FWC can answer the call and provide law enforcement services to to whoever and wherever the need may be. FWC mechanics travel with sworn officers during these deployments and keep the equipment operational where it is located.

Group Name: Information Technology Consolidation

Sponsor: Director Emery Gainey / 850-245-0175 / emery.gainey@myfloridalegal.com

Leader: Deborah Stevens Contact: 850/414-3511 deborah.stevens@myfloridalegal.com

Agency Contact: Lieutenant Chris Sella - (850) 617-9486

Number of sworn personnel: 1

Number of non-sworn personnel: 4

Sworn – (1) Law Enforcement Lieutenant assigned to Tallahassee Headquarters.

- Acts as Project Manager for overall Division Laptop Project.
- Coordinates the purchase of all IT equipment for Division.
- Liaison with Agency OIT for support of existing applications, new application development and support issues.
- Responsible for creation and maintenance of contracts for products and services directly tied to laptop project.
- Test and Evaluate new technology.
- Train new users in software and hardware.
- Work with vendors on support of existing applications and creation of updates or new applications.
- Responsible for overall budget for laptop project.

Non-Sworn - (1) Planner I assigned to Tallahassee Headquarters.

- Assistant to Lieutenant.
- Responsible for the daily functions of laptop project.
- Maintains backend databases and applications in support of Division Laptop Project.
- Maintain spare laptops and other equipment used for replacing broken or damaged equipment.
- Order and maintain list of active cellular data devices.
- Order new or replacement equipment as needed.

Non-Sworn - (3) Help Desk Support Personnel assigned to FT. Myers, Titusville and Miami areas. (6,000 Hours)

- Provide Help Desk support for Law Enforcement Officers working in their assigned areas.

Agency OIT Statewide - The Agency OIT provides additional IT support to the Division.

- Help Desk/Desktop Support from Headquarters. (1,500) hours
- Network design/support, remote office connectivity support, maintain servers, issuance and billing for aircards, cell phones, and land lines. (1,716 Hours)

- Application Development, requirements analysis, applications maintenance, Database Administration. (4,000 Hours)

Group Name: Evaluation of FHP Jurisdiction

Sponsor: Sheriff David Gee / 813-247-8008 / wdstanek@hcsso.tampa.fl.us

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact:

Number of sworn personnel:

Number of non-sworn personnel:

N/A

Group Name: Environmental Law Enforcement

Sponsor: Colonel Jim Brown / 850-488-6251 / Jim.Brown@MyFWC.com

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Deputy Director LTC Mike Wiwi - (850) 488-6251

Number of sworn personnel: 720

Number of non-sworn personnel: 182.5

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#### Core Missions:

##### Resource Protection

- State and federal fisheries law enforcement and education
- State and federal wildlife law enforcement and education
- Threatened and endangered species protection
- Captive and nonnative wildlife management
- Habitat protection
- Investigations
- Education, outreach and developing the next generation that cares

##### Boating and Waterways

- Boating rules and regulation enforcement
- Boating safety campaigns and education
- Access to public waters
- Water management and accurate signage
- Boating accident investigations
- Derelict vessel identification and removal
- Vessel theft and title fraud investigations

##### Public Safety

- Interagency support and coordination
- Specialized response units – air, land and sea
- Disaster response
- Search and rescue
- Intelligence and security
- General law enforcement services
- Critical incident investigations

Division Motto: Patrol - Protect - Preserve

Division Vision: To be the premier conservation law enforcement agency in the nation, set apart by versatile operations through strategic vision, clear missions, effective leadership and dedicated members.

Special Operations Group (SOG): FWC's SOG is comprised of specially trained volunteers from the uniform patrol and investigations sections. FWC SOG teams are different from traditional tactical law enforcement teams. SOG concentrates and develops expertise in venues that terrestrial law enforcement teams are uncomfortable operating in, those being wilderness, maritime, and disaster. The FWC Division of Law Enforcement developed SOG to enhance the Division's response capabilities during critical incidents. SOG is prepared to respond to civil disturbances, natural disasters, homeland security threats, and other incidents requiring a high-risk law enforcement response and security presence. The SOG teams are designed around the Division's unique law enforcement

responsibilities, specialized equipment, and specially trained personnel. The SOG teams have the capability of providing a security presence and special response in Florida's diverse marine and woodland environments. Team members are selected from within the Division in consideration of their self-motivation, physical fitness, and law enforcement capabilities. SOG teams are trained and equipped for deployment in remote woodland and marine environments. SOG teams provide support to local, state and federal law enforcement agencies and emergency response organizations that do not have the equipment, personnel or capabilities to provide such response. Team missions and objectives include support of the Division's regional operations and the agency's core mission, interagency assistance, homeland security, dignitary protection, search and rescue, and incidents requiring high-risk law enforcement response coordinated through Florida's law enforcement mutual aid program.

K-9 Teams: FWC developed a canine (K-9) program to provide support to the Commission's Division of Law Enforcement and other local law enforcement agencies in locating violators, evidence, firearms, and lost persons, as well as to provide deterrence through education, media, and patrol presence. Exposure of a K-9 team to the public promotes an appreciation for resource protection in the State of Florida. Canines are tools utilized by the Division of Law Enforcement. They are not intended to replace the instincts and investigative skills of law enforcement personnel. To ensure optimal results, law enforcement personnel combine their skills with those of the canine to meet the Division's objectives. With the support of law enforcement staff, the K-9 program continues to expand and enhance the Commission's law enforcement function. The primary purpose of the Division's K-9 Unit is to provide a specifically trained scent discrimination K-9 to assist law enforcement personnel by tracking violators/victims, detecting concealed wildlife or fish, concealed firearms, and conducting area searches for evidence recovery. The use of K-9 teams reduces search time and increases the likelihood of evidence recovery, therefore leading to a more complete court prosecution. A secondary purpose of the K-9 Unit is education and deterrence through K-9 demonstrations and presentations to interest groups, schools, and media groups, as well as high-visibility patrol. By providing resource management information during K-9 demonstrations and presentations, the idea of resource management stewardship is fostered and developed by the public. K-9 teams, in conjunction with area law enforcement personnel, conduct patrols in areas where traditional compliance methods have been unsuccessful in deterring violators. K-9 teams are used in targeted enforcement efforts such as resource inspections, search warrants, and specialized enforcement activities. When requested, the Unit also assists other enforcement agencies by tracking violators, recovering evidence at crime scenes, assisting in the recovery of firearms and ammunition, and locating missing or lost persons.

Group Name: Law Enforcement Accreditation

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Captain Dean Kelly - (850) 617-9402

Number of sworn personnel: 1

Number of non-sworn personnel: 1

The FWC Division of Law Enforcement was initially accredited by The Commission for Florida Law Enforcement Accreditation on February 25, 2009. The FWC's accreditation function is currently housed at the Marathon Building in the Kroger Center with plans to relocate to General Headquarters in the Bryant Building. The Accreditation Unit is staffed by one sworn member at the rank of Captain and one non-sworn member. FWC's accreditation function falls within the Office of Policy, Planning and Budget and is responsible for conducting audits, inspections and gathering proofs of compliance at 31 locations statewide. This includes 22 locations where evidentiary property is stored, 6 Regional Communications Centers, Headquarters, the Training Academy and Forensics Laboratory. The Accreditation Unit is currently using a paper filing system for the 205 applicable standards with plans to transition to an electronic filing system in January 2012.

Group Name: Law Enforcement Training

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Major Mark Warren - (850) 558-4082

Number of sworn personnel: 14

Number of non-sworn personnel: 2

The FWC Training Section is charged with selection of all sworn applicants, coordination of basic recruit training, agency specific training, Advanced/Specialized/Mandatory training, selection of Sworn Reserve officers, the overall management of the Reserve Program and management of training records. These functions are completed with 14 sworn and 2 non-sworn FTE's (1 Major, 2 Captains, 5 Academy Lieutenants, 6 Regional Training Lieutenants, 1 AA2 and 1 staff assistant).

#### Selection of Sworn Applicants:

Training staff publicize Job Opportunity Announcements through People First to accept applications. Supplemental employment documents are required and may be submitted electronically by email or mailed directly to the Training Section. The supplemental employment application is used to assist background investigators. Non-sworn applicants must take and pass the TABE and FBAT or CJBAT test. Sworn applicants are not required to take the TABE, FBAT, or CJBAT. Only applicants who have a completed employment application and all required supporting documentation will be invited to participate in pre-employment testing. Training staff coordinates physical fitness assessments based on the Cooper Institute of Aerobic Research Standards. Applicants who successfully pass the physical fitness assessment will be scheduled for an interview. A background investigation will be completed on successful applicants by regional investigators (not part of the Training staff). Applicants with the highest interview scores who are successful in the background phase may be offered a conditional offer of employment. These applicants will then be required to pass a medical, vision and psychological evaluations. Applicants who successful pass all pre-employment testing may be offered employment with the agency.

#### Coordination of Basic Recruit Training:

FWC utilizes a hybrid method to train basic recruits by contracting with the Florida Public Safety Institute (FPSI) to coordinate the BRC curriculum. FWC provides supervision of recruits, physical fitness training and provides instructors for two high liability topics – Firearms and Defensive Tactics. FWC typically runs two academies a year, one full BRC for non sworn and one certified class that only attends the agency specific training portion. FWC hires and trains 40+ new sworn employees per year based on vacancies/needs.

#### Agency Specific Training:

Agency specific training for recruits is eight weeks and incorporates the following: Advanced Defensive Tactics, Reality Based Training, Freshwater Fish Identification, Saltwater Fish Identification, Federal Fisheries, Florida Administrative Codes 68A, 68B, 68C and 68D, ATV Training, Man-tracking, Vessel Law, Vessel Operation, Boating Accident Investigation, Land Navigation, Water Safety Survival, Imperiled Species, Pursuit Driving and Policy, Advanced Firearms and Vessel Maintenance. This training is provided by Training section FTE's with assistance from Subject Matter Experts (SME) from Operations. These SMEs teach on a very limited basis, less than 5% of their total time.

#### Advanced/Specialized/Mandatory training:

Mandatory retraining is regulated by Florida Statute and the Criminal Justice Standards and Training Commission. Members must successfully complete 40 hours of In-Service (agency specific), Advanced, Specialized, or Career Development Training every four years in order to maintain their law enforcement certification. As part of the 40 hours of required instruction for continued employment, officers are required to receive instruction in Ethical Traffic Stops, Domestic Violence, Elderly Abuse, and Juvenile Sex Offenders. This portion of the requirement is accomplished through distance learning. FWC provides annual training in Use of Force, Firearms and Non-lethal Weapons to 800+ full time and reserve officers. Additionally, FWC has an in-service plan where every officer comes to the FWC Training Center once every four year for three days of training. This training changes each year based on needs and takes advantage of the excellent facilities at FPSI.

Division members have the opportunity to attend Advanced / Career Development Courses at local training centers and the FPSI. These classes are provided or funded by the Region XV Training Council in cooperation with all state law enforcement agencies. FWC listed 50 training sites on our annual Satellites Training Site report to FDLE. Additionally, FWC utilizes several military training facilities, Department of Corrections ranges and various other locations for training. FWC also routinely conducts vessel operations training on the waters of the state.

FWC Training section is also charged with the development and implementation of our Special Operations Group training. This training typically is very specialized and high risk in nature. FWC Training section routinely provides training to other agencies in the

following topics; ATV, man tracking, patrol rifle and vessel operations.

Selection of Sworn Reserve Officers:

Selection of Reserve officers has recently been changed to mirror our full time employment process, thereby ensuring efficiencies if a Reservist wants to become a full time employee.

Management of the Reserve Program:

Management of the Reserve program is an administrative process housed in the Training Section.

Management of Training Records:

The Training Section is responsible for maintaining a current Training Record for each member. Training records will include those documents required by the CJSTC for law enforcement certification and documentation of the member's training. Additional required records management functions are: process salary incentive payments; contracts; process travel; obtain/process bids; code invoices and clear/process/audit P-card charges; process monthly budget allotment; review vehicle logs; enters in FDLE Automated Training Management System (ATMS) (sworn employment and employee terminations).

Group Name: Investigations

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Major Curtis Brown - (850) 488-6251

Number sworn investigative & intelligence personnel: 77

Number non-sworn investigative & intelligence personnel: 5

Number uniform personnel: 77 (all investigators are issued uniforms and can patrol)

FWC investigators are sworn state law enforcement officers with full, statewide powers of arrest who investigate complex and specialized fish and wildlife, environmental and public safety related incidents that violate the criminal laws of the state and have a direct, long-term impact on the state's unique and fragile environment, fish and wildlife, business and the public's health, safety, and welfare. FWC investigators are tasked with conducting long-term investigations related to: state and federal wildlife and fisheries enforcement; threatened and endangered species protection; captive and nonnative wildlife; habitat protection; boating and hunting accidents; vessel theft and title fraud; and animal attacks. FWC investigators are a unique, specialized, expert group that possesses the diverse skills necessary to facilitate the successful investigations that are vitally related to FWC's core missions.

Group Name: Forensic Sciences

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Major Curtis Brown - (850) 488-6251

Number of crime laboratory analysts: 1

Number of crime laboratory technologists: 0

Evidence of many FWC related crimes must be recovered and submitted properly to FWC's Forensic Lab. FWC currently has 6 investigators that also serve as regional forensics liaisons to their respective regions. FWC has 1 Forensic Biologist that is responsible for the lab. Field personnel are trained and have the identification knowledge for the proper collection of evidence. The Forensics Lab provides fish Identification, oucherlony analysis, biological evidence collection methods relevant to fish and wildlife, forensic photography to support identification of species via photography, sex ID of species, and DNA testing. The Forensics Biologist is available to provide expert witness testimony and support others called to testify. The mission of the FWC Forensic Research Laboratory is to provide forensic and crime scene investigative support to FWC law enforcement officers and investigators.



# FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

## DIVISION OF LAW ENFORCEMENT



### GENERAL HEADQUARTERS

**Colonel Jim Brown, Division Director**  
 620 South Meridian Street  
 Tallahassee FL 32399-1600  
 850-488-6251 FAX 850-921-6453

### NORTHWEST REGION

**Major Dave Pridgen, Regional Commander**  
**Regional Office**  
 3911 Highway 2321  
 Panama City FL 32409-5156  
 850-265-3676 FAX 850-233-5156  
**Carrabelle Field Office**  
 287 Graham Drive  
 Carrabelle, FL 32322  
**Pensacola Field Office**  
 1101 East Gregory Street  
 Pensacola FL 32502

### NORTHEAST REGION

**Major Paul Ouellette, Regional Commander**  
**Regional Office**  
 1239 S.W. 10<sup>th</sup> St  
 Ocala FL 34471  
 352-732-1225 FAX 352-732-1391  
**Titusville Field Office**  
 1-A Max Brewer Memorial  
 Parkway  
 Titusville FL 32796

### NORTH CENTRAL REGION

**Major Lee Beach, Regional Commander**  
**Regional Office**  
 3377 East U.S. Highway 90  
 Lake City, FL 32055  
 386-758-0525 FAX 386-758-0563  
**Crystal River Field Office**  
 140247 North Suncoast Blvd  
 Crystal River, FL 34428-6715  
**Jacksonville Beach Field Office**  
 Naval Air Station  
 Bldg 118 Albemarle Ave, Rm 215, 2<sup>nd</sup> Floor  
 Jacksonville FL 32212

### SOUTHWEST REGION

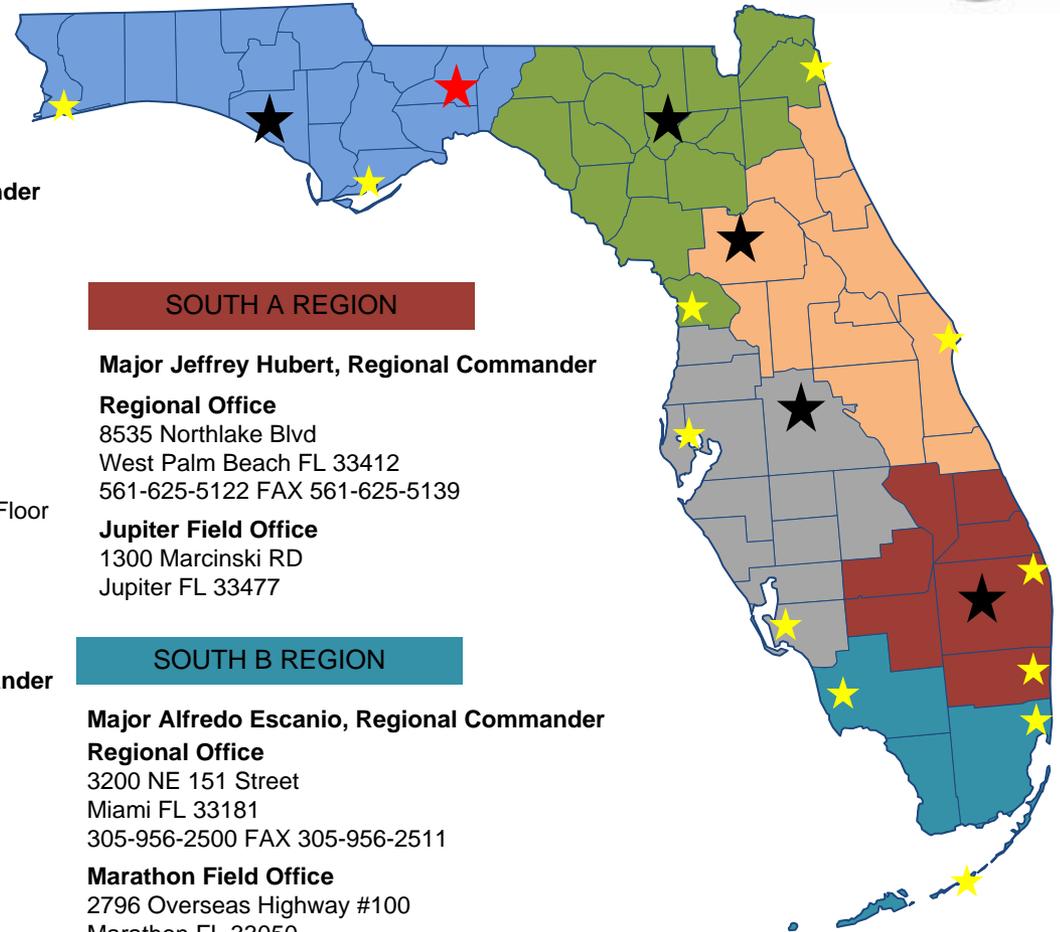
**Major Dennis Post, Regional Commander**  
**Regional Office**  
 3900 Drane Field Rd  
 Lakeland FL 33811  
 863-648-3203 FAX 863-701-1247  
**Tampa Field Office**  
 5110 Gandy Blvd  
 Tampa FL 33611  
**Fort Myers Field Office**  
 2423 Edwards Drive  
 Fort Myers FL 33901

### SOUTH A REGION

**Major Jeffrey Hubert, Regional Commander**  
**Regional Office**  
 8535 Northlake Blvd  
 West Palm Beach FL 33412  
 561-625-5122 FAX 561-625-5139  
**Jupiter Field Office**  
 1300 Marcinski RD  
 Jupiter FL 33477

### SOUTH B REGION

**Major Alfredo Escanio, Regional Commander**  
**Regional Office**  
 3200 NE 151 Street  
 Miami FL 33181  
 305-956-2500 FAX 305-956-2511  
**Marathon Field Office**  
 2796 Overseas Highway #100  
 Marathon FL 33050  
**Naples Field Office**  
 401 Shell Island Rd  
 Naples FL 34113



- ★ Headquarters
- ★ Regional Office
- ★ Field Office

**Wildlife Alert: 1-888-404-3922**