

SLIDE TWO

The 2011 Legislature enacted Senate Bill 2160, creating the Law Enforcement Consolidation Task Force. This task force is evaluating any duplication of state law enforcement functions and identifying functions that may be appropriate for consolidation.

Florida Department of Highway Safety and Motor Vehicles

Florida Department of Law Enforcement

Florida Highway Patrol

Florida Fish and Wildlife Conservation Commission

Florida Department of Agriculture and Consumer Affairs

Office of the Attorney General

Florida Sheriffs Association

Florida Police Chiefs Association

The task force charter is to evaluate administrative functions, including accreditation, training, legal representation, vehicle fleets, aircraft, civilian-support staffing, information technology, geographic regions, and whether the Florida Highway Patrol (FHP) should limit its jurisdiction.

Continued

13 teams with sponsors and team leaders were established.

Goal was to take an enterprise-wide look at state law enforcement to look for efficiencies associated with consolidation, identification of best management practices and policy refinement.

We had a December 31, 2011 deadline to provide the President of the State Senate and Speaker of the House of Representatives an initial report of the task force's activity. Task force is empowered to make recommendations to the legislature for the next two sessions. Expires June 30, 2012

SLIDE THREE

Accreditation

The task force concluded that accreditation brings value to agencies and should be continued. The majority of state law enforcement entities voluntarily participate in a state or national accreditation. (About the money\$\$\$)

Agriculture/DOT and Commercial Vehicle Enforcement Consolidation:

Senator Jack Latvala's primary concern.

- In the past agencies evaluated this function independent of each other. This team included DOT, AG, HSMV and the trucking industry.

The task force did not recommend consolidation of DACS & DOT interstate operations.

- However potential efficiencies may be gained by co-locating FHP-DACS operations on US 1 (N Hilliard), US 17 (N Yulee), & US 27 (Old Town).
- Further operational review is underway and should be ready for consideration prior to the June 30, 2012 task force expiration.

SLIDE FOUR

Environmental Law Enforcement-

The task force agreed that improvements are possible by integrating the DEP Division of Law Enforcement and the DACS Office of Agricultural Law Enforcement Patrol into the FWC Division of Law Enforcement. This move will generate efficiencies in administrative and operating costs through improved staff coordination, equipment use and policy development.

- State parks, State forests and FWC management areas are often close to one another.**
- The team recommended the use Service Level Agreements to maintain current patrol levels.**
- This would move 190 positions from DEP and DACS to FWC, resulting in savings of \$3.1 million over five years-- after the fifth year, will realize a recurring savings of \$1.2 million.**

SLIDE FIVE

FHP Jurisdiction

Is it more efficient to use Florida Highway Patrol resources exclusively on state and/or federal highways only?

- **The team's answer was no. There was wide support from Police Chiefs and Sheriffs to not limit FHP's jurisdiction.**

But – could we do a better job of allocating scarce Patrol resources?

- **We should consider areas of responsibility versus jurisdiction.**
- **The task force recommends exploring a “tiered approach” for patrol resource allocation that considers an equitable distribution of Patrol personnel based on county size and numbers of traffic crash investigations.**
- **Any change in staffing will be a collaborative effort between the Patrol, County Sheriff and local law enforcement.**

Forensic Sciences-

- **We evaluated forensic sciences at five agencies: DEP, Agriculture, FDLE, FWC and the State Fire Marshall office.**
- **The task force determined that each agency has laboratories and equipment that provide services that are unique and specific to their agency missions, and the team could not identify any consolidation opportunities.**

SLIDE SIX

Information Technology

A notable finding was the high degree to which the law enforcement community already has undertaken and completed consolidation initiatives, centralization and efficient sharing of data and processes. (FHP – CAD)

The report suggests several best practices in the IT environment.

- Analysis of the IT business environment for consolidation of training, evidence and records systems could create efficiencies.
- Analyze potential impacts of consolidation of the law enforcement environment before data center consolidation.
- Plan for the federal requirement to comply with the Criminal Justice Information Systems (CJIS) security policy.

Inspector General Investigative Functions

This team explored the current and ideal roles, responsibilities, relationships and resources of Inspectors General offices.

In two areas the Governor's Inspector General Melinda Miguel, will be asking for Attorney General Opinions:

- The team identified a potential conflict between the Police Officers Bill of Rights and the protections mandated in the Whistleblower's Act.
- The second issue is whether there is statutory requirement for allegations against sworn personnel be addressed by sworn investigators, or if civilian investigators could handle this function.

There were 16 recommendations that could lead to policy and legislative changes. Issues such as manpower, budget and processes are critical to ensuring that agency IG offices remain effective. Ms.Miguel will be following up.

SLIDE SEVEN

Investigations

This team evaluated core mission and agency roles and responsibility, looking for mission creep and / or duplication in the LE investigative function. Created a Matrix.....

No recommendations were made for consolidation. The team did support the environmental team's consolidation recommendation.

Law Enforcement Administration and Support

This committee report is open for future considerations based upon recommended consolidation efforts.

This team is working with the Environment team developing a guide of tasks needed for integration of administrative and support functions.

Sworn Law Enforcement Vs. Civilianization

The team reviewed numerous positions filled by sworn law enforcement personnel throughout state agencies that are handling duties that could potentially be handled by non-sworn personnel.

**(State contributes 14.10% vs 4.91% for non-sworn retirement benefit.
@50K = \$4,595)**

Continued

The team identified areas such as accreditation, background investigations, evidence custodian, fleet/property management, regulatory investigations and training coordination as tasks that could be handled by non-sworn personnel.

The team also explored whether agencies with a regulatory function must have sworn personnel to conduct investigations for the agency. Several agencies are conducting a thorough review of the issue, and recommendations are anticipated prior to June.

(Lottery and Dept. of Business and Professional Regulation.)

SLIDE EIGHT

State Aviation Consolidation

This team reviewed all state-owned aviation units to determine if any duplication of functions existed.

Several recommendations and best practices were identified to increase efficiencies.

#1 The task force recommends the creation of a State Aviation Managers Group to ensure efficient and effective overall operations.

- FWC, FDLE, FHP, DOT and Dept. Agriculture will participate in this group.**
- They will be looking for efficiencies associated with hanger space, fuel, maintenance and aircraft procurement.**

#2 Consider integration of the law enforcement air units (FHP, FDLE, & FWC) to prevent duplication of effort, and use aircraft more efficiently. They recommended cross-training pilots to enhance training and to diversify the mission.

This recommendation was made without unanimous consensus.

FDLE is concerned we got the cart before the horse and that no consolidation should be attempted before a more detailed review of all three agencies' primary missions is made and a service level agreement is completed with a prioritization of missions.

- FHP – 9 planes, 9 pilots**
- FDLE – 3 planes, 2 pilots, one part time pilot**
- FWC – 6 planes, 8 helicopters, 14 pilots, one safety officer and one maintenance coordinator.)**

#3 All aircraft should be coordinated centrally thru DEM during disaster response.

#4 DACS will do all controlled burns.

SLIDE NINE

Training

The task force recommends that all state law enforcement agencies be required to satisfy the statutorily mandated portions of the mandatory retraining requirements through “distance” or on-line learning.

Vehicle/Fleet Management and Logistics

The task force had five recommendations in this area:

#1 We recommend consolidating State law enforcement vehicle acquisition and management into one agency - DHSMV and DMS were discussed.

- Secretary Miles and I have discussed this and have drafted Proviso language putting policy development in DMS, but making HSMV the lead agency for acquisition.

#2 Establish a group of Law Enforcement fleet managers.

- They would meet bi-annually to discuss what vehicles are suitable for LE use, and work with DMS to get a state contract in place. **(DMS ideas on fleet purchase.)**
- Define what is a pursuit vehicle.
- Work with DMS to establish replacement and spare vehicle criteria.

Continued

#3 The third task force recommendation is to identify an existing funding source and allocate it to the purchase and maintenance of all state law enforcement vehicles.

- **The estimated annual replacement cost to ensure a reliable law enforcement fleet is \$33 million/yr.**
- **Establish a trust fund or use general revenue.**
- **Funds from vehicle sales should go to vehicle replacement.**

#4 FHP will continue the vehicle refurbishment and maintenance outsourcing pilots that are on-going. The results will be reported to the fleet managers group.

#5 Exempt all law enforcement vehicles from SunPass charges. This includes sheriffs and Police Departments

SLIDE TEN

This was an outstanding review of the state-of -the-state for state law enforcement.

Throughout the report you will find numerous recommendations for best practices and policy to be shared by all agencies.

The Environmental Merger is found in HB 1383 by Rep Glorioso and SB 1782 by Senator Latvala.

The Fleet Management team will be working with House, Senate and OPB on legislation to implement their recommendations.

We have some pending deliverables:

- 1) Ag Interdiction Commercial Vehicle Enforcement Team - report on colocation the non-interstate sites.**
- 2) The Environmental Team identified FHP and FWC consolidation of dispatch as a new issue.**
- 3) Inspector General will be doing a follow-up on AG opinions and legislation.**
- 4) The Administration and Support team will be following up on the environmental teams progress and a review of general counsels' offices.**
- 5) The Sworn versus Non-sworn team will be completing their report after hearing from Lottery and DPBR on regulatory functions.**
- 6) A new Communications Team will be evaluating the State Law Enforcement Radio System (SLERS).**

Questions??????