

NOTICE TO EMPLOYEES



Case No. CA-2022-036

POSTED PURSUANT TO AN ORDER OF THE PUBLIC EMPLOYEES RELATIONS COMMISSION
AN AGENCY OF THE STATE OF FLORIDA

AFTER A HEARING IN WHICH ALL PARTIES HAD AN OPPORTUNITY TO PRESENT EVIDENCE, IT HAS BEEN DETERMINED THAT WE HAVE VIOLATED THE LAW AND WE HAVE BEEN ORDERED TO POST THIS NOTICE. WE INTEND TO CARRY OUT THE ORDER OF THE PUBLIC EMPLOYEES RELATIONS COMMISSION AND ABIDE BY THE FOLLOWING:

WE WILL NOT INTERFERE WITH EMPLOYEES' *WEINGARTEN* RIGHTS TO REPRESENTATION DURING AN INVESTIGATORY INTERVIEW.

WE WILL NOT REQUIRE AN EMPLOYEE'S REPRESENTATIVE TO REMAIN SILENT DURING AN INVESTIGATORY INTERVIEW OF THE EMPLOYEE.

WE WILL NOT IN ANY LIKE OR RELATED MANNER INTERFERE WITH, RESTRAIN OR COERCE EMPLOYEES IN THE EXERCISE OF THE RIGHTS GUARANTEED TO THEM BY CHAPTER 447, PART II, FLORIDA STATUTES.

WE WILL PAY TO DAWAYNE MADDUX HIS REASONABLE ATTORNEY'S FEES AND COSTS OF LITIGATION INCURRED IN LITIGATING THIS CASE.

FLORIDA DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES
[POSTING PARTY]

MAR 01 2023

DATE

JOSEPH R. GILLESPIE

BY

A handwritten signature in black ink, appearing to read "J. Gillespie".

AGENCY CLERK

TITLE

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

This notice must remain posted for **60** consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Commission.

(ULP)